



Cliff Dodson, Superintendent

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June 1, 2009

VIA HAND DELIVERY

INCREASE IN CLASS SIZE

As you are probably aware, the NC General Assembly has announced that one of the ways it intends to deal with the budget shortfall for the next school year is to increase class sizes by 2 students. If this budget passes, this means that 110 classrooms will have to be eliminated in Buncombe County Schools. The budget has not been finalized yet, however, in order to deal with this potential cut our school system is not renewing the Probationary Contracts of a number of teachers. Unfortunately, you are one of these teachers.

The purpose of this letter is to inform you that our Board of Education will act on Thursday, June 4, 2009, to not renew your contract at this time. Once the budget is finalized, hopefully in July, we hope to be able to re-employ or reassign many of the teachers in this situation. Please stay in touch with your principal through the summer. Also, please be clear that the reason for the non-renewal is the reduction in the number of positions.

Even though the reason for the non-renewal is not performance-based, Board policy allows a meeting with the Superintendent prior to action by the Board of Education. If you would like to meet with me prior to Thursday, June 4, please contact my assistant Ms. Constance Jackson at the number above. Again, I truly regret that this action is necessary.

Sincerely,

Cliff Dodson

Superintendent

cc: Principal

Personnel File