Memorandum

TO:

Don Yelton, Producer Citizen Speak

Harry Maroni, Producer Citizen Speak

FROM:

Pat Garlinghouse, URTV Executive Director

RE: Producer Suspension

Please be advised that as co-producers of the show Citizen Speak, both are responsible for any infraction of rules or procedures at URTV. Both producers are suspended for 30 days, beginning July 9, 2009, for the incidents that took place on Thursday, June 30, 2009.

During the suspension period you may not use the facility for any reason and the show Citizen Speak will not be scheduled for cablecast. In the interim, any producer may request your time slot. In order for you to have access to the channel after the 30 day period you will need to meet with me.

Please refer to the Rules and Operating Procedures document.

III. Rules Violations and Loss of Privileges

- A. Definitions and Limitations
- 3. Any producer who engages in activities in the URTV facility that are harassing, threatening, purposefully detrimental or damaging to another producer, URTV staff member, or URTV resources will be asked to leave the building.
 - C. Violations of Rules and Procedures
 - 1. The following are considered major violations:
- a. Abuse, vandalism or failure to safeguard equipment and facilities, and, any and all abusive treatment to URTV staff as stated in Section III.A.3. of URTV's Rules and Operating Procedures document.

The behavior exhibited on June 30, 2009 demonstrated a refusal to comply with facility management and rules and operating procedures. URTV Management has the responsibility to ensure the safety of all who participate in public access. The URTV Rules and Operating Procedures are designed to meet URTV Contract compliance and to provide equitable use of the URTV facility and resources. All producers are held to the same standard without exception.

Please check the Rules and Operating Procedures document for the appeal and grievance procedure. See Section III.D.

CC: URTV Operations Committee

TERRY R. YOUNG

RESIDENT URTY